



Continuous improvement has driven our past and current success and now, CDG is perfectly positioned for the future. We've tweaked our focus and repositioned our talent to adjust to future growth and become an industry leader. Planning for the future takes determination, passion, a talented team, and relentless business development efforts.

At CDG, we've had a few growing pains — but through those pains, we've enhanced the level of talent, management, partners and client relations — all while hitting it out of the park with our interior design deliveries. I'm very proud of our growth and will continue to add staff that compliments our client base and project work. Year after year, we continue to see the quality and the size of our projects improve - and we know our best days are ahead of us!

I understand our people are CDG's strongest assets - and I'm committed to building, nurturing and growing the best team possible - to deliver the best product possible.

I welcome you to consider CDG if you share that level of passion...if you're eager to succeed, want to work with top-teared clients and the best and brightest designers. If you're ready to work on a National level and get recognized by your peers and the industry at large - to work amongst the highest quality design using state-of-the-art technology driven by the principle that we are one of the best in the industry...then this is the place for you!

WHAT SPECIFICALLY HAVE WE DONE?

- Repositioned staff, increased talent with accredited designers in REVIT on 98% of all our jobs!
- Increased salaries to meet and exceed industry standards
- Enhanced benefits: Medical, Life, and Dental insurance - with help desk and resources to obtain low-interest loans.
- Opportunities to further education through supplementing cost for accreditation such as NCIDQ
- Sponsoring/investing in foreign students
- Added senior management SUCH AS VP's and a CFO
- A total renovation of our offices, including higher speed computers, servers, and monitors to improve the working and learning experience at CDG
- Moved from residential and model home merchandising to multi-family, mid and hi-rise developments - across the Nation.
- Entered the student housing sector for which we have already been involved in over 28 projects including OHIO State, Ole Miss, University of Florida, FSU, U of I, USC and Penn State...to name a few
- Entered into the high-end independent living sector
- Trademarked our own furniture line
- Operations in Florida and NYC

Best Regards,

Rene Pabon
President and CEO

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